



# Biography

Department of the Army



**Raymond T. Horoho**  
Acting Assistant Secretary of the Army  
for Manpower and Reserve Affairs  
Headquarters, Department of the Army  
Washington, D.C.



Mr. Raymond T. Horoho was appointed as the Principal Deputy Assistant Secretary of the Army (Manpower & Reserve Affairs) and the Acting Assistant Secretary of the Army (Manpower & Reserve Affairs) on July 26, 2017. In this position, Mr. Horoho provides responsive support to the Secretary of the Army as the principal advisor for manpower, human capital management, accessions, training, leader development, health affairs, readiness, and reserve affairs.

Mr. Horoho is a native of Pawtucket, Rhode Island. He has served our Army since 1979. He was commissioned in July 1981 through the University of Rhode Island's Reserve Officer Training Corps. As an officer, he successfully commanded Active and Reserve Component units through the Battalion level. Before retiring from uniformed service in 2006, he led change as a member of the OSD and Army staffs and was instrumental in the design and implementation of the human capital strategies that preserved the all-volunteer force during the period of protracted conflict that preceded the September 11<sup>th</sup> 2001 attacks on our country. Mr. Horoho graduated from the Naval War College in 2007. He served for five years as a Department of the Army Civilian, first as the Director of the Civilian Leadership Development Office and then as the Director of Administration and Resources for the Army's G-3/5/7.

## **CAREER CHRONOLOGY:**

- Nov 2011 – Sep 2015: Project Leader, Senior Human Capital Executive Center for Human Capital Innovation (CHCI)
- Dec 2009 – Aug 2011: Director of Administration and Resources for the Army Deputy Chief of Staff G-3/5/7
- Jun 2007 – Nov 2009: Director, Army Civilian Development Office
- Mar 2004 – Jul 2006: Deputy Director, Reserve Integration, Assistant Secretary of the Army for Manpower and Reserve Affairs
- Jan 2000 – Mar 2004: Deputy Director for Mobilization, Assistant Secretary of Defense for Reserve Affairs

## **AWARDS AND HONORS:**

- Decoration for Exceptional Civilian Service
- Superior Civilian Service Award
- Legion of Merit
- Defense Meritorious Service Medal
- Humanitarian Service Ribbon