



Biography

Department of the Army



Spurgeon A. Moore

**Acting Deputy Assistant Secretary of the Army
(Equity and Inclusion Agency)
Office of the Assistant Secretary of the Army
(Manpower and Reserve Affairs)
Washington, DC**

Spurgeon A. Moore is the Department of the Army's Director for Equal Employment Opportunity Compliance and Complaints Review Directorate. He serves as the Secretary of the Army's designated proponent lead for the Army Equal Employment Opportunity Complaint Program, Policy and Process. He directs the daily operation and execution, one of the most comprehensive complaints adjudication process, proactive management and prevention programs within the federal government

On 16 October 2018, Mr. Moore assumed the duties as the Acting Deputy Assistant Secretary of the Army for Diversity and Leadership (Manpower and Reserve Affairs). In this role, he serves as the principal advisor to the Assistant Secretary of the Army on all matters pertaining to Diversity. He has broad delegation authority from the Principal Deputy Assistant Secretary of the Army (Manpower and Reserve Affairs) and Assistant Secretary of the Army (Manpower and Reserve Affairs) to act for the Secretary of the Army on decisional matters arising from the function of the Army Diversity objectives. Through statutory, regulatory and policy aspects of equal employment opportunity and pertinent Civil Rights laws, he advises the Assistant Secretary of the Army (Manpower and Reserve Affairs) on all policy matters pertaining to the administration of Secretary of the Army's authority under the provision of Presidential Executive Orders, Title VI of the Civil Rights Act of 1964, as amended 29 Code of Federal Regulation 1614, Title VII, Equal Employment Opportunity Commission Management Directives, Department of Defense Directives and Army Regulations which direct the SA to prohibit unlawful discrimination. He develops Army policy and provides oversight for a host of human capital functions and plans, coordinates and executes the transformation of these functions. This includes policies relating to Women in the Army, Sexual Harassment/Assault Response, Equal Employment Opportunity, Equal Employment Opportunity Compliance & Complaints and Military Equal Opportunity.

He also served as an Army Officer for 31 years of Active Duty and was recognized as a superior leader serving at all levels of Command and Staff. Upon retirement he executed personnel and force structure initiatives for the Army as the senior consultant for Military Professional Resources.

CAREER CHRONOLOGY:

- Director, Equal Employment Opportunity Compliance and Complaints Review Directorate
- Principal Deputy to the Deputy Assistant Secretary of the Army, Equal Employment Opportunity and Civil Rights
- Senior Consultant, Military Professional Resources Inc,

EDUCATION:

- Master Degree in National Security Strategy, National Defense University
- Bachelor Degree in Political Science, University of Akron
- National War College
- Command and General Staff College

SIGNIFICANT TRAINING:

- Infantry Officer Basic and Advanced Courses
- Special Forces Officers Course
- Defense Race Relations Institute
- Army Force Development Course

AWARDS AND HONORS:

- Secretary of the Army Award for Leadership
- Defense Superior Service Award