



# Biography

Department of the Army



## Paula E. Patrick

Deputy Assistant Secretary of the Army  
(Civilian Personnel)

&

Director, Civilian Senior Leader Management Office  
Assistant Secretary of the Army  
(Manpower and Reserve Affairs)  
Washington, DC



Ms. Paula E. Patrick, beginning in May 2017, is currently dual-hatted as the Deputy Assistant Secretary of the Army (DASA) for Civilian Personnel and the Director, Civilian Senior Leader Management Office. She serves as the principal advisor to the Assistant Secretary of the Army (Manpower and Reserve Affairs) on all matters pertaining policy and supervision of the Army's Human Resources System for Civilian Personnel. Ms. Patrick also provides agency-wide leadership and total personnel servicing in Executive Resources to include Presidential appointments, Senior Executive Service (SES), Senior Level (SL), Scientific and Professional (ST), Highly Qualified Expert (HQE), and other positions above the GS-15 level.

Prior to assuming this position, Ms. Patrick joined AFRICOM in June 2015 as the Deputy Director for J1/8 Resources. She was responsible for ensuring conducting analysis, technological assessments and formulating and implementing all aspects of military and civilian personnel policy and manning. She led financial programming actions and provides financial management guidance to prepare the command for current and future operational requirements. In June of 2016, J1 and J8 were separated and she became the Director for Manpower and Reserve Affairs.

Ms. Patrick has served as the Director of HR Operations for the Department of Navy. She led five shared service centers and a staff of approximately 1,000 employees to fill all civilian positions for the United States Navy and the United States Marine Corps. She also advised the Deputy Assistant Secretary of the Navy for Civilian Human Resource and the Director of the Office of Civilian Human Resources about HR Operations

Ms. Patrick has over 28 years of experience with the Department of Defense. During her 17 years with the Air Force, she had assignments in Charleston AFB, SC; Scott AFB, IL; Yokota Air Base, Japan; Ramstein Air Base, Germany; and three different rotations through the Pentagon. During her eight years with the Department of Navy, she worked at the Washington Navy Yard and Miramar Marine Corp Air Station in San Diego, CA.

**EDUCATION:**

- 1998 Masters of Science Degree, Management, Troy State University
- 1991 Bachelor of Science Degree, Management, South Carolina State University

**AWARDS AND HONORS:**

- 2012 Distinguished Civilian Service Award
- 2007 Meritorious Service Award
- 2007 Air Force District Washington, Senior Civilian Program Manager of the Year
- 2001 Air Force Europe's Outstanding Personnel Manager of the Year